



## Objective Wage Sources

Pursuant to California Education Code (CEC §94910(f)(3)), Pacific College uses the below list of list of objective information sources to substantiate the salary disclosure.

### **Master of Science in Nursing – Family Nurse Practitioner**

- California Labor Market Information  
<http://www.labormarketinfo.edd.ca.gov/ocguides/Detail.aspx?Soccode=292061&Geography=0601000000>
- U.S. Bureau of Labor Statistics – Occupational Outlook Handbook  
<http://www.bls.gov/ooh/healthcare/nurse-anesthetists-nurse-midwives-and-nurse-practitioners.htm>

### **Bachelor of Science in Healthcare Administration**

- California Labor Market Information  
<http://www.labormarketinfo.edd.ca.gov/OccGuides/Detail.aspx?Soccode=119111&Geography=0601000000>
- U.S. Bureau of Labor Statistics – Occupational Outlook Handbook  
<http://www.bls.gov/ooh/Management/Medical-and-health-services-managers.htm>

### **Bachelor of Science in Nursing (RN-to-BSN Completion)**

- California Labor Market Information  
<http://www.labormarketinfo.edd.ca.gov/OccGuides/Detail.aspx?Soccode=291141&Geography=0601000000>
- U.S. Bureau of Labor Statistics – Occupational Outlook Handbook  
<http://www.bls.gov/ooh/Healthcare/Registered-nurses.htm>

### **Associate of Science in Vocational Nursing**

- California Labor Market Information  
<http://www.labormarketinfo.edd.ca.gov/OccGuides/Detail.aspx?Soccode=292061&Geography=0601000000>
- U.S. Bureau of Labor Statistics – Occupational Employment Statistics  
<http://www.bls.gov/ooh/Healthcare/Licensed-practical-and-licensed-vocational-nurses.htm>

### **Diploma in Vocational Nursing**

- California Labor Market Information  
<http://www.labormarketinfo.edd.ca.gov/OccGuides/Detail.aspx?Soccode=292061&Geography=0601000000>
- U.S. Bureau of Labor Statistics – Occupational Employment Statistics  
<http://www.bls.gov/ooh/Healthcare/Licensed-practical-and-licensed-vocational-nurses.htm>